



## **Modern Slavery and Human Trafficking Policy Statement**

TASI Holdings, Inc. and its subsidiaries (collectively, “TASI”) are committed to responsible sourcing and to the prevention of human trafficking and slavery in its supply chain.

The UK Modern Slavery Act (the “Act”) requires certain companies to disclose efforts to prevent modern slavery and human trafficking in their business and supply chains. While TASI’s businesses are not currently covered by the Act, we understand that our customers may be, and we have adopted this policy statement to evidence our shared commitment to the prevention of human trafficking and slavery in our supply chain.

TASI supports the goals of the Act and promotes ethical business practices as reflected in its Code of Business Conduct. The Code of Business Conduct is distributed to all employees upon hire and redistributed annually, and TASI employees are required on an annual basis to certify adherence to the policies set forth therein. TASI offers regular training on those aspects of the Code of Business Conduct applicable to its employees around the world.

With regards to slavery and human trafficking specifically, TASI does not condone any type of unlawful or unethical conduct by its employees, suppliers or business partners. TASI’s Code of Business Conduct requires TASI employees to comply with all laws in the jurisdictions in which TASI does business, which would include those laws regarding the use of labor. Any activity in violation of such laws may result in disciplinary action, up to and including termination of employment.

Further, TASI encourages openness and maintains a business conduct hotline through which employees may confidentially raise any concerns they may have, including any concerns about slavery or human trafficking within TASI’s supply chain.

TASI expects its suppliers to share its commitment to the prevention of human trafficking and slavery. TASI has a zero-tolerance approach to any form of modern slavery or human trafficking, and TASI will not continue to do business with any supplier found to be engaged in such behavior.